

**ALEXANDRE HOTELS**

PL. ESPAÑA 6, EDIF. VERACRUZ 1ª PLANTA, 2º - F; CP. 35010, LAS PALMAS DE GRAN CANARIA

# WHISTLEBLOWER STATUTE

**The action of this Entity pays special attention to the protection of whistleblowers.** A whistleblower is considered to be any natural or legal person who reports facts that may give rise to legal liability.

The statute of the whistleblower will not be applicable when it is a false complaint or provides distorted or illegally obtained information, in which case the general procedure will be given by marking, with the relevant legal warnings to the whistleblower.

**The Entity has established confidential procedures and channels for the formulation of complaints.**

**Without the need for prior declaration or acknowledgement, complainants in good faith receive advice in relation to the facts related to the complaint and are guaranteed the confidentiality of their identity.**

The Entity ensures that these people do not suffer, during or after the investigation, any type of isolation, persecution or worsening of working or professional conditions, or any type of measure that involves any form of prejudice or discrimination.

**In the event that this Entity becomes aware that the complainant has been subjected, directly or indirectly, to acts of intimidation or retaliation for having filed a complaint, it may exercise the corrective or reinstatement actions it deems appropriate.** In particular, at the request of the complainant, the Entity may request the competent body to transfer him or her to another post, provided that it does not imply prejudice to his or her personal status and professional career, or urge the competent body to grant leave for a certain period of time with maintenance of remuneration.

In no case shall the protection derived from the application of the whistleblower's status exempt him or her from any liability that may have been incurred for acts other than those that constitute the subject of the complaint.

The status of the complainant is without prejudice to the state regulation on the matter.